

The Helpathy Light of Inspiration

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Helpathy: *A spirit that exists within a group embodying trust, understanding, mutual respect and cooperation to encourage the individual and collective development and use of human potential.*

Perhaps you read my *Normative Leadership* book, or attended some of my *Normative Leadership* training programs? If so, hopefully, you have incorporated the model into your leadership style. However, trying to *seek the balance* in navigating the sometimes turbulent dynamics of the organizational culture can leave you frustrated, weary and overwhelmed. It is during those times that you could use a *light of inspiration* to help inspire and motivate you to apply your normative training, devising strategies to persevere and move forward in overcoming the obstacles you face

as you walk the *Path of the Normative Leader*.

Display the light in your office or in a prominent place within your organization to remind yourself, and your employees, to use the “attitude behind the skills.”

